



Wednesday 7<sup>th</sup> – Sunday 11<sup>th</sup> May 2025



## HEALTH AND SAFETY POLICY STATEMENT 2025

*The following statement sets Badminton Horse Trials policy in accordance with the requirements of the Health & Safety at Work etc Act 1974, The Provision and Use of Work Equipment Regulations 1998 (PUWER regulations) and The Workplace (Health, Safety and Welfare) Regulations 1992.*

Badminton Horse Trials places great importance on the health and safety of all employees, contractors, officials, competitors, the public and all other visitors to the event. Every reasonable effort will be made to prevent accidents.

Badminton Horse Trials has in place a management structure that ensures that responsibility for health and safety is allocated and carried out at an appropriate level. Many of those responsible for health and safety in particular areas of the event are volunteers, but this in no way lessens either their responsibility or Badminton Horse Trials' support for them. Badminton Horse Trials has engaged a safety officer for the duration of the event and to oversee the build and break phase.

Badminton Horse Trials shall ensure the health safety and welfare of any person employed in connection with the event. In particular, the commitment will extend to ensuring as far as is reasonably practicable:

- That the provision and maintenance of plant, machinery, equipment and systems of work are safe and without risk to health (PUWER Regs 1998).
- The provision, maintenance and arrangements for the handling, storage, transport, use and disposal of hazardous articles and substances are safe and can be undertaken without risk to health.
- The provision of information, instruction, training and supervision as is necessary to secure the health, safety and welfare of all persons working at or visiting the site.
- The working environment of all employees is without risk to health and adequate facilities and arrangements are made for welfare at work.
- Effective communication channels are established and maintained throughout the duration of the event to promote all aspects of health, safety and welfare.
- Compliance with all statutory requirements and, where appropriate, close liaison with the enforcing authorities.
- Suitable and sufficient risk assessments are completed, and the risk control measures identified as necessary are implemented within a reasonable time scale and on a priority basis.
- The health and safety of visitors to the event and its facilities.

Whilst Badminton Horse Trials acknowledges that managing health and safety risk is primarily their responsibility, the co-operation of all employees, contractors, sub-contractors, and other organisations connected with the event is vital to the achievement of the policy objectives. Everyone has a personal responsibility for their own safety and for the safety of those around them. It is the responsibility of all persons to promptly raise health and safety concerns and to report all near miss incidents, accidents and incidents without delay.

The Horse Trials Director named in this programme has ultimate responsibility for the health & safety of those working at or attending the event. An appropriate management structure and arrangements have been put in place to ensure that the objectives set out in the Health & Safety Policy Statement are achieved.

### **Officials**

All officials are required to co-operate with the event management team to help ensure that these objectives are achieved and to take reasonable care of themselves and others. Any person who has safety concerns or who becomes aware of a hazard should report this immediately to an official, the Safety Officer or the Event Office. Stewards and Officials are briefed to conduct themselves so as not to put themselves or others at risk and to maintain control of the

area around their location. Risk assessments have been carried out and will form the basis of the briefing of the officials prior to and during the five days of the Event.

### **Visitors and Spectator Safety**

Visitors should ensure that they observe all safety signs and notices, and that they follow the instructions of the stewards and officials either in person or via the public address system. A map is contained in the programme showing the different parts of the event site, the routes around it, and the location of suitable viewing areas.

Spectators and visitors are advised that due to the uneven and irregular terrain at this event, it may at times be difficult for spectators to move around freely and easily, particularly for some people with impaired mobility and during inclement weather. All spectators are advised to wear appropriate footwear.

Where reasonably practicable, fences and barriers are provided to segregate pedestrians from equine and vehicle areas. During the Cross-country Phase, places where horse routes cross pedestrian routes are staffed, and whistle blasts are used to alert all persons that a horse is approaching.

Spectators are responsible for taking appropriate care to ensure their own health and safety and to ensure that children and any other vulnerable persons are supervised. Dogs must always remain on leads during the competition. Spectators are required to follow the instruction of event staff and to observe all signs and notices.

The event site, including grandstands, is inspected each day and where necessary preventative and corrective actions taken to ensure safety standards are maintained.

Crowd numbers and movement are monitored throughout the event by the Safety Officer and other officials.

### **Contractors**

Contractors & Subcontractors are required to observe best working practices; to comply with all legislation relevant to their business and to take all reasonable and practical steps to safeguard all those present at the event. All Contractors must report to the Event Office before commencing work on site so that they can be advised how the Health & Safety arrangements will affect them. All contractors must provide their own risk assessments for their own area of business.

### **Exhibitors**

Exhibitors are responsible for the safety of their own stands and the risks they may pose to people in them or nearby. On arrival all exhibitors must report to the Event Office or Site Managers' Office where they will be advised of any additional Health & Safety arrangements.

### **Competitors**

Competitors must comply with the rules of the International and National governing bodies and with the local regulations of Badminton Horse Trials Ltd. There will be written briefs for all competitors.

### **Accidents and Emergencies**

Accidents not connected with the equestrian competition (e.g., involving members of the public) will be dealt with by the on-site emergency services. If you sustain an injury or require medical treatment, please contact an official without delay. There is a comprehensive medical facility on site. Where necessary, additional emergency services may be summoned by the appropriate officials. A major incident plan is in place.

**Disclaimer of Liability** All badges, car park labels and hospitality packages are sold subject to the organisers reserving the right to refuse admission into Badminton Park to any person, or to withdraw permission at any time for any person to remain in the park and shall not be required to give any reason for such action.

With the exception of the death or personal injury caused by the negligence of the organisers or anyone for whom they are responsible, neither the organisers, Badminton Horse Trials, British Eventing, or any agent, employee or representative of these bodies accepts any liability for any accident, loss, damage, injury or illness to horses, owners, riders, grooms, spectators, land, cars, their contents and accessories or any other person or property. The organisers shall not be liable in respect of any loss or damage arising from the unforeseen abandonment, cancellation, or postponement of Badminton Horse Trials.